

Questions from Academic Leadership Series session on Wednesday, February 28, 2024

Employee and Student Demographics:

1. Questions about Counts . . .
 - What are the faculty and grad student trends in X department over the last 5 years?
 - How many employees work at the Urbana campus? Head count?
 - How do we do headcount? Or FTE?
 - Are graduate students counted in the number of employees? Why or why not?
 - Go to the campus profile: <https://dmi.illinois.edu/cp/default.aspx>
 - Look for Item 1300 to find FTE for all employees, including faculty, staff, and graduate assistants
 - Look to Item 1600 for headcount.
 - Click on the actual number (1300 or 1600 to see the data definition for headcount and FTE)
 - To access specific units, select the major unit and department at the top of the site.
 - All of this information shows the last ten years, allowing units to see the trends
2. Institute faculty, post doc, grad, and staff demographics whose home unit isn't the institute? What are the general demographics for institute membership?
 - If the faculty, post doc, grad, and staff have HR appointments in the institute, demographics data can be reported. If there are no HR appointments in the institute, individual identifiers would need to be provided by the institute to enable the demographic data to be pulled.
3. What % of students are from Illinois? Undergraduate? Graduate?
 - Go to this page: <https://www.dmi.illinois.edu/stuenr/#abstract>
 - Go to Final Statistical Abstract, open the semester that you want to review.
4. Diversity of grad students, applicant pool
 - Diversity of Graduate Students
 - Go to this page: <https://www.dmi.illinois.edu/stuenr/#abstract>
 - Go to Final Statistical Abstract, open the semester that you want to review.
 - Diversity of Graduate Student Applicant Pool
 - Graduate College might have it – Beth Spark would be the contact person

Employment and Work Arrangements:

1. How many employees at Illinois work hybrid? How many employees work on campus 4 days a week, 3 days, 2 days, 1 day, fully remote?
 - o Contact IHR for this data.
2. All the employment numbers (FTE, headcount, job dates, tenure info, MYC years, demographics) in a particular date, in a year, over a longer period, how change happens and how hiring plans affected?
 - o OAE does not have job dates but headcounts by demographics and tenure information. This is in the Employee Dashboard.
 - o Maybe IHR can help
3. What is the turnover at UIUC? Does it vary by department? What is it by department?
 - o You can find this in the OAE Employee Dashboard by viewing historical headcounts.

Departmental Information:

1. How research intensive is X department?
 - o We do not have centralized data on this topic. You could look at grants, but then that is not representative of certain disciplines. Maybe Illinois Experts can help (<https://experts.illinois.edu/en/>). Also consider national indicators, such as the Social Sciences Index.
2. With which peer institutions (BTAA in particular), do our faculty most extensively collaborate?
 - o Maybe Illinois Experts can help (<https://experts.illinois.edu/en/>)
3. How do I know if my department is doing well in issues of DEI?
 - o Depends on what you are looking for to review.
 - o Employee and Student Demographics can be found on
 - Campus profile: <https://dmi.illinois.edu/cp/default.aspx>
 - To access specific units, select the major unit and department at the top of the site.
 - All of this information shows the last ten years, allowing units to see the trends
 - o Student Demographics can be found on
 - Final Statistical Abstract: <https://www.dmi.illinois.edu/stuenr/#abstract>
 - Open the semester that you want to review.
 - Enrollment by Curriculum, Race, Sex, Residency: <https://www.dmi.illinois.edu/stuenr/#race>
 - Open the semester that you want to review.
 - o Can also be found in the OAE dashboards.
4. Where can I get data for Program Review?
 - o Go to the Program Review Data Set: <https://go.illinois.edu/ProgramReview>

Other:

1. What is the average time to graduate with an undergraduate degree?
 - Mean Terms to Degree
 - Campus profile: <https://dmi.illinois.edu/cp/default.aspx>
 - Look for Item 4700
 - To access specific units, select the major unit and department at the top of the site.
 - All of this information shows the last ten years, allowing units to see the trends
 - Not the average time to graduate, but the 4-, 5-, and 6-year Graduation Rates can be found by going to the Campus Profile: <https://www.dmi.illinois.edu/cp/>
 - Look for Item 4600.

2. IUs delivered by instructor?
 - Teaching History for individual faculty can be found in the Course Information System: <https://secure.dmi.illinois.edu/course/default.asp>
 - Choose Report 9. By Instructor--Faculty Promotion & Tenure Packet or Report 10. By Instructor--Table Report
 - Enter all or part of instructor's last name
 - Click on the instructor's name